REDDY VINEYARDS – WINERY ASSOCIATE

Location: Reddy Vineyards, Brownfield, TX, Texas High Plains AVA Position: Winery Associate Status: Part Time or Full Time Employment

Job Summary: Reddy Vineyards is seeking a Winery Associate to join its team at its 15,000 + case facility. The Winery Associate will be an integral part of our production and product management team, responsible for Reddy Vineyards' estate wine program and the wine of custom crush clients. The ideal candidate will possess a minimum of 3 years of wine production and cellar management experience, lab experience and strong communication skills. Reddy Vineyards currently maintains 400 acres planted to 38 different varietals, offering a unique opportunity to develop professionally in a rapidly growing market. Candidates may email a resume to Eric Sigmund, COO at <u>e.sigmund@reddyvineyards.com</u>.

Essential Functions:

- Management of bulk wine inventory for Reddy Vineyards estate wines and its clients, including monitoring and maintaining quality of wines consistent with production and storage protocols.
- Execute cellar work orders and processes for accuracy, completion and compliance.
- Wine production as directed by the winemaking team.
- Perform lab analysis of grapes/wines from vineyard to bottle.
- Maintaining inventories of dry goods, storage vessels, lab chemicals, additives and other winemaking materials.
- Maintaining sanitation in winery and maintenance of winemaking equipment.
- Record management, including work orders and compliance information.
- Other relevant clerical and manual tasks as determined by the winemaking team.
- Oversee work of Cellar Associates and interns to ensure accuracy and completion of assigned tasks.
- Host in-winery tastings and represent the company at industry events (Brownfield; Lubbock) as required.

Qualifications

- Minimum 3 years of wine production and cellar management experience desired.
- Understanding of wine production, winemaking products and production equipment.
- Excellent written and oral communication skills.
- Strong organizational, problem-solving, and analytic skills; able to manage priorities and workflow.
- Spanish language skills a plus. Ability to effectively communicate with people of various backgrounds, languages and cultures a must.
- Proficient in Microsoft Word and Excel; as well as online tools such as G-Suite and Dropbox. Previous experience with InnoVint or Vintrace databases a plus.
- Ability to work flexible and extend hours as needed and be on call 24 hours per day as it relates to emergencies and wine quality issues.

Working Conditions:

- Standing for long periods of time.
- Exposure to various chemicals and gasses in the production area.
- Use of heavy machinery and processing equipment.
- Long and irregular hours during peak periods.
- Extensive walking and ability to lift up to 50 pounds repeatedly for an extended period of time.

Benefits:

- Competitive pay and performance bonuses
- Time-off allotment